



INTEGROUS

FENCES AND DECKS

Job Title:	Staining Technician/Installer	Job Category:	Field crew
Department:	Fence Installation	Required Commitment:	1 year
Hours:	Monday-Friday, 7:00AM-5:00PM	Position Type:	Full-time
Contact:	Jonathan Hurst	Date posted:	07/20/2020
Will Train Applicant(s):	Yes	Posting Expires:	08/30/2020
Location:	32 Route 41, Gap, Pennsylvania		
Applications Accepted By:			
Fax or Email: (610) 593-6023 sara@integrous.com Subject Line: RE: Staining Tech Job Position		Mail: Sara Hurst Integrous 32 Route 41, Gap, PA 17527	
Job Description			
Roles and Responsibilities <p>The primary role is to stain jobs as they are available. This is primarily an independent role, so it requires excellent time-management skills. When staining expertise is not required, will join an installation crew and work to support the foreman in installing fences in a professional, high-quality, and timely manner. Must demonstrate company values on the job at all times. Specific responsibilities include the following:</p> <ul style="list-style-type: none">• Receive all paint color details from the estimator• Gather equipment, think through and adequately prepare for the job• Place yard sign at the beginning of the project• Apply stain with attention to both detail and timeliness• Thoroughly clean sprayer, brushes, and equipment• Keep the truck clean and equipment and supplies organized• Be flexible and willing to shift between staining and fence installation depending on where most needed• When working with others, respect crew members and customers by avoiding profanity, crude conversations, and loud music. As an individual and as a team, you are responsible to represent our company and values <i>at all times</i> while on the clock• Keep trash picked up and site as clean as possible throughout the day, and clean up well at the end			
Essential Job-Related Requirements <ul style="list-style-type: none">• Capability to work quickly and efficiently while maintaining quality• Painting/staining experience preferred• A positive attitude, readiness to learn, self-motivation, flexibility, and adaptability• Ability to be self-motivated, see what needs to be done• Readiness to serve others and operate as an exemplary team member			
Reviewed By:	Sara Hurst	Date:	07/20/2020
Approved By:	Jason Hurst	Date:	07/23/2020
Last Updated By:	Sara J. Hurst	Date:	07/23/2020