



INTEGROUS

FENCES AND DECKS

Job Title:	Crew Member	Job Category:	Field
Department:	Crew	Required Commitment:	1 year
Hours:	Monday-Friday, 7:00AM-5:00PM	Position Type:	Full-time
Contact:	Jonathan Hurst	Date posted:	03/26/2019
Will Train Applicant(s):	Yes	Posting Expires:	05/01/2019
Location:	32 Route 41, Gap, Pennsylvania		
Applications Accepted By:			
Fax or Email: (610) 593-6023 JonathanH@thefenceexperts.com Subject Line: RE: Crew Member Job Position		Mail: Jonathan Hurst The Fence Experts 32 Route 41, Gap, PA 17527	
Job Description			
Roles and Responsibilities <p>Primary role is to support the foreman in installing fences in a professional, high-quality, and timely manner. This includes learning from the foreman, both through observation as well as overt training. And always demonstrate company values on the job. Specific responsibilities include the following:</p> <ul style="list-style-type: none">• As you gain experience, help think through the job and make sure you have the necessary tools and supplies to complete the job before you leave the shop• Make it your personal responsibility to place a yard sign while foreman talks to customer before job start• Assist the foreman in taking responsibility for the care of your truck and tools: includes keeping truck clean and tools and supplies organized• Take direction from foreman with a good attitude. Look for what needs to be done and try to anticipate what will be needed next• As able, learn tips, tricks, strategies, and particulars from foreman. Observe and learn. Try to understand what, how, and why things are done a certain way. Look for opportunities to learn skills such as gate installation, running a line of fence, cutting post tops, etc.• Watch for and eliminate hazards and unsafe practices during the installation• Respect crew members and customers by avoiding profanity, crude conversations, and loud music. As an individual and as a team, you are responsible to represent our company and values <i>at all times</i> while on the clock• Keep trash picked up and site as clean as possible throughout the day, and clean up well at the end; think about the customer coming home and look for what he/she might see that could have been done better			
Essential Job-Related Requirements <ul style="list-style-type: none">• Capability to work quickly and efficiency while maintaining quality, construction experience preferred.• A positive attitude, readiness to learn, willingness to follow another, self-motivation, adaptability, ability to see what needs to be done, and readiness to serve others			
Approved By:	Jonathan Hurst	Date:	04/11/2018
Last Updated By:	Sara J. Hurst	Date:	03/26/2019