



Job Title:	Crew Member	Job Category:	Field
Department:	Fence Installation	Required Commitment:	1 year
Hours:	Monday-Friday, 7:00AM-5:00PM	Position Type:	Full-time
Contact:	Jonathan Hurst	Date posted:	08/31/2020
Will Train Applicant(s):	Yes	Posting Expires:	TBD
Location:	32 Route 41, Gap, Pennsylvania		
Applications Accepted By:			
Fax or Email: (610) 593-6023 JonathanH@Integrous.com Subject Line: RE: Crew Member Job Position		Mail: Jonathan Hurst Integrous 32 Route 41, Gap, PA 17527	
Job Description			
Roles and Responsibilities <p>Primary role is to support the foreman in installing fences in a professional, high-quality, and timely manner. This includes learning from the foreman, both through observation as well as overt training. And always demonstrate company values on the job. Specific responsibilities include the following:</p> <ul style="list-style-type: none"> • As you gain experience, help think through the job and make sure you have the necessary tools and supplies to complete the job before you leave the shop • Make it your personal responsibility to place a yard sign while foreman talks to customer before job start • Assist the foreman in taking responsibility for the care of your truck and tools: includes keeping truck clean and tools and supplies organized • Take direction from foreman with a good attitude. Look for what needs to be done and try to anticipate what will be needed next • As able, learn tips, tricks, strategies, and particulars from foreman. Observe and learn. Try to understand what, how, and why things are done a certain way. Look for opportunities to learn skills such as gate installation, running a line of fence, cutting post tops, etc. • Watch for and eliminate hazards and unsafe practices during the installation • Respect crew members and customers by avoiding profanity, crude conversations, and loud music. As an individual and as a team, you are responsible to represent our company and values <i>at all times</i> while on the clock • Keep trash picked up and site as clean as possible throughout the day, and clean up well at the end; think about the customer coming home and look for what he/she might see that could have been done better Essential Job-Related Requirements <ul style="list-style-type: none"> • Capability to work quickly and efficiency while maintaining quality, construction experience preferred. • A positive attitude, readiness to learn, willingness to follow another, self-motivation, adaptability, ability to see what needs to be done, and readiness to serve others 			
Approved By:	Jonathan Hurst	Date:	08/31/2020
Last Updated By:	Sara J. Hurst	Date:	08/31/2020